



THANKS TO THE INCREDIBLE

{ MESSAGE FROM THE BOARD CHAIR }

EFFORTS OF OUR **FUNDERS** AND **VOLUNTEERS**, DOUGHMAIN FINANCIAL LITERACY FOUNDATION has established itself as the answer to a market need: personal

financial literacy in our schools and communities. For our

first 6 years, we've run the organization as leanly as possible. We rely on volunteers to provide professional and legal services. We work with funders to ensure we develop FitKit using a continuous improvement approach and are able to provide the curriculum to our partner schools at no cost. We've proven our concept: there is market demand for personal finance curriculum in high schools that meets students where they are and communicates personal finance **topics in real-world terms.** • Now we are poised to take the next step in our growth. We must hire professional staff in order to sustain and scale our efforts and to achieve our goal of reaching 100,000 students by 2022. Join us to build on our successes and take a giant leap forward into the next decade of DoughMain Financial Literacy Foundation's unique approach to addressing the financial literacy gap in our communities. foul M. Jam

{ EXECUTIVE SUMMARY }

KENNETH M. DAMATO Chair, Board of Trustees



AS 2018 BEGAN, studies were released by the Council for Economic Education and the Global Financial Literacy Education Center that identified the critical need for the introduction of highquality personal finance education into schools and communities. As the financial challenges faced by American youth continued to grow, news reports and magazine article throughout the year continued to highlight the challenges and the failure by Americans to meet this

"AS I REFLECT on 2018, I am most proud of the phenomenal work that has been accomplished by the foundation, the establishment of the FitKit program as the gold standard in personal finance education, the development of the FitKit Teacher Presentation Platform (TPP) and the

many wonderful volunteers who have supported our organization.

DEAR SUPPORTERS,

growing epidemic. DoughMain Financial Literacy Foundation has always focused on the personal finance education needs of students and communities. With 3 years of FitKit program development, refinement, implementation and success under our belts, we believe the FitKit is uniquely positioned to meet this critical need. **BUT THE FOUNDATION** did not stop there. We recognized the importance of delivering our already proven and highly interactive FitKit program electronically for underserved and impoverished communities. To accomplish this monumental task as a small, resource-challenged organization, we searched for a partner that shared our passion for personal finance education and the patience to work with a small organization. That partnership came in the form of Finnovate.io located in Toronto, Canada. Finnovate worked with us to provide a highly customizable platform that serves as our Teacher Presentation Platform (TPP) today. As we grow,

the platform will grow with us and become a highly interactive electronic classroom for students. WHILE THESE ACCOMPLISHMENTS are impressive, they pale in comparison to the dedication,

support and volunteerism exhibited by the men and women who serve as interns, professionals in transition and volunteers. As the Executive Director and an educator, I have always seen myself as much a learner as an educational leader. When I first came to DoughMain Financial Literacy Foundation, I came with a passion and the mindset of a learner so as to utilize hundreds of students and volunteers throughout the years. 2018 was a banner year as we recorded over 7,662 volunteer hours. All that we have achieved could not have been accomplished without the passion and dedication of volunteers, and I thank them for their support. JOIN US and build on our success as we take a giant leap forward into the next decade of DoughMain THANK YOU for Financial Literacy Foundation's unique approach to

Florida and others, to integrate our curriculum • SCALE our staff from over 7,500 annual volunteer hours into new or proposed to include paid professionals personal finance K-12 instruction. dedicated to our success

addressing the financial literacy gap in our communities.

Your contribution will allow us to:

PURSUE burgeoning

including Rhode Island,

Pennsylvania, New Jersey,

districts and states,

• OFFER FitKit Express to

adults through community

new audiences and expand

our reach beyond students.

service organizations to reach

a lifetime of financial fitness. Jobut M. Church

communities for

your generous and

ongoing support!

WITH YOUR HELP, DoughMain

adequately preparing students and

Financial Literacy Foundation

is poised to greatly expand our

reach and meet our mission of



13.2

8%

4%

2%

30%

23%

34%

percentage points and significantly increased their positive attitudes about personal finance coursework from 19% before the class to 91% following completion (2012-2015). • STUDENTS with the least knowledge of personal finance based on pre-test scores showed the greatest increase in understanding after completing the FitKit curriculum.

{ OUR ACCOMPLISHMENTS }

• DMFLF will support the implementation of new financial literacy curriculum requirements in the state of New Jersey. Integrating FEEDBACK for Success • EDUCATORS using FitKit provide direct feedback to DMFLF on its efficacy and specific areas for improvement.

• PARTICIPATING students complete surveys and share informal feedback with their peers. As FitKit alum and current college student Andrew Mardirossian put it, "In just five months, I was able to build a foundation in investing, budgeting, debt and taxes." FitKit supported Andrew's burgeoning interest in understanding investing and long-term

• WE REACHED more than 20 percent of students with FitKit in two pilot districts located in Pennsylvania and New Jersey. All told, approximately 300 students learned about personal finance using the FitKit curriculum in the last calendar year. As one student said, "Our school voted Personal Finance as the number one subject students

• PARTICIPATING students increased their personal finance test scores by 40

wanted to learn most about and the FitKit did not let us down."

building their own depth of knowledge and make it easy to implement the FitKit with fidelity in their classrooms.

Applying our LEARNINGS to New Endeavors • DOUGHMAIN Financial Literacy Foundation is actively pursuing interest from

states and districts who want to address financial literacy gaps through curricular requirements. In order to provide this resource free of charge to interested states and

savings, and he has applied those learnings to budgeting as a college student. • THE TEACHER Presentation Platform, in development, will facilitate instructors

districts, we need funder investment. • "I'M IN THE PROCESS of looking through the modules and I think they are great! Each unit is very well organized for the educator and the lessons are engaging for the student. I particularly love the diversity in the students in the cartoons." — CHARON ROSE, Director of Outreach for Rhode Island General Treasurer Seth Magaziner. • "AS A LAWMAKER, I was searching for a solution to the problem of financial illiteracy in

my state. The FitKit is that solution!" —Hon. Rosemary Brown, Pennsylvania State Representative.

• OUR NEXT PROJECT, FitKit Express, applies adult learning principles to financial

literacy and will allow us to expand our reach into community service organizations. The parents of students learning FitKit in schools will also have access to FitKit Express.

{ FINANCIAL SUMMARY } 2018 REVENUE: \$108,921 2018 EXPENSES:

> 2017 vs. 2018: +\$48,961

VOLUNTEER WORK: **7,662** hours

\$108,835

OPERATING IMPROVEMENT

VALUE OF **VOLUNTEER HOURS:** 

VALUE FROM PRO-BONO

PROJECTS COMPLETED THROUGH CATCH-A-FIRE, A PROFESSIONAL VOLUNTEER MATCH SITE:

200 hours

**150** hours

\$300,000+

\$41,000 **PRO-BONO** 

**CONSULTING** SUPPORT:

LEGAL SUPPORT:

**dough**main financial literacy foundation™

9%

64% 15%

61%

58%

29%

31%

22%